

**Memorandum of Understanding
Between Stockton Unified School District
and Stockton Teachers Association
Beginning with the 2023-2024 school year**

The Stockton Unified School District (“District”) and Stockton Teachers Association (“Association”), together “the parties,” agree to enter into this Memorandum of Understanding (“MOU”) to address the approved addition of flag football as an official sport for girls for the upcoming 2023-24 year by the California Interscholastic Federation, the statewide body that governs high school athletics.

To facilitate District goals of creating a positive school climate and supporting students socio-emotional well being, and in compliance with Title IX and the California Sex Equity in Education Act, both the District and the Association agree that the coaching stipends will be as follows:

For each of the four (4) comprehensive high schools:

Varsity flag football head coach	Tier 2 (table starting with 7.5% step 1)
Varsity assistant coach (up to 2)	Tier 3 (table starting with 6.5% step 1)
Junior Varsity flag football head coach	Tier 3 (table starting with 6.5% step 1)
Junior Varsity assistant coach (up to 2)	Tier 5 (table starting with 4.5% step 1)

This allows up to six (6) coaching positions each at each comprehensive high school in the District. These percentages and the associated stipend amounts are based on the current stipend salary scale found in the current STA Collective Bargaining Agreement.

This MOU covers the 2023-2024 school year with the accompanying agreement by the Parties that the above flag football stipends will be added to the stipends in the STA Collective Bargaining Agreement, subject to normal contractual ratification processes. This MOU sets no other precedents and is effective upon ratification. By signing this Memorandum of Understanding, the parties agree to all provisions of this agreement for the timeframes specified herein.

For the Association:

Christopher S. Anderson Ed.D. 05 / 26 / 2023

Dr. Christopher S. Anderson, STA President



05 / 24 / 2023

Erica Richard, STA Negotiations Chair

For the District:



05 / 24 / 2023

Claudia Moreno, Interim Director Labor Relations



05 / 25 / 2023

Joann Juarez, Interim CBO

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
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 **05 / 26 / 2023** Viewed by Christopher S. Anderson
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 **05 / 26 / 2023** The document has been completed.
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