

Memorandum of Understanding for
Ag Extended Year
Between Stockton Unified School District
and Stockton Teachers Association

The Stockton Unified School District (“District”) and Stockton Teachers Association (“Association”), together “the parties,” agree to enter into this Memorandum of Understanding (“MOU”) to address the additional duties, responsibilities and compensation for Agriculture teachers in the District for the 2023-2024 school year. This includes at minimum five (5) Agriculture teachers at Stagg High School, but shall also include any additional such Agriculture positions in the District.

The parties agree that each of the teachers assigned to the Agriculture classes will:

- 1) Receive a flat rate stipend for the 2023-2024 school year. The annual amount uses the Stipend Base Salary (Class 1A, step 1) for teachers divided by 187 workdays and multiplied by **33 additional workdays**, to be paid in equal monthly installments over the year.
- 2) Be allowed to flex the four (4) District teacher professional development days scheduled in recognition of the annual CATA PD required of Agriculture teachers.
- 3) Be expected to perform additional duties which may include:
 - a. Coordination and attendance of conferences and Future Farmers of America (FFA) events
 - b. FFA advisory duties
 - c. Management of Career Technical Education (CTE) assigned budget and expenditures
 - d. Supervision of students after contracted hours including field trips, etc.
- 4) Be expected to reasonably verify equitable distribution of program duties and hours across Ag teachers.

[**NOTE:** It is the shared intent of the parties that the release from District PD days combined with 33 additional per-diem of stipend-base compensation together is intended to approximate a composite recognition of 20% additional Ag-related labor per teacher, amounting to an Ag Extended Year. Payroll only needs to consider section 1 above.]

This MOU and the duties for this position will sunset on June 30, 2024. The parties mutually agree to reconvene to negotiate compensation and/or additional duties as it relates to the Agricultural program, as necessary. By signing this MOU, the parties agree to all provisions of this agreement for the timeframes specified herein.

For the Association:

Christopher S. Anderson Ed.D. 05 / 26 / 2023

Dr. Christopher S. Anderson, STA President

Erica Richard

05 / 24 / 2023

Erica Richard, STA Negotiations Chair

For the District:

Claudia Moreno

05 / 24 / 2023

Claudia Moreno, Interim Director Human Resources

Nathan Haley

05 / 25 / 2023

Nathan Haley, Administrator on Special Assignment