

Lead Teachers Addendum

to the MOU for Elementary & Secondary SLA of March 28, 2023
between Stockton Unified School District and
Stockton Teachers Association

The Memorandum of Understanding (“MOU”) regarding Elementary & Secondary SLA between the Stockton Unified School District (“District”) and Stockton Teachers Association (“Association”) shall add a **section 15** per the language below in this addendum. The resulting modified MOU remains subject to its preexisting limitations and provisions, inclusively applied to the contents added by this addendum.

15) Lead Teachers

- 15.1 Whenever an Association bargaining unit member fills the quasi-administrative role of Lead Teacher (for any District-sponsored instructional program outside the regular contracted instructional calendar), the following shall apply:
- a. Any Lead Teacher’s compensation will be their hourly rate.
 - b. On the instructional days of an elementary SLA program, the Lead Teacher’s hours and sick leave provisions shall mirror those of teachers working the program, plus an additional 15 minutes at the beginning and end of the normal teaching shift. This adds 30 compensated minutes per instructional day of the program for the lead teacher, such that the Lead Teacher nets 5.5 compensated hours instead of 5.
 - c. On the instructional days of any secondary SLA program, the Lead Teacher’s hours likewise include an additional 15 minutes at the beginning and end of shifts they are present on site to support.
 - d. Additional time will be compensated (and proactively disclosed) for time asked of the Lead Teacher to be “on call” for support (or remote support) of other shifts (secondary PM, evening-remote, ELOP, etc.).
 - e. No more than 9.5 compensated work hours may occur per instructional day (e.g., 7:30am – 5:30pm with a duty free 30-minute lunch).

15.2 Program Preparation and Potential Extra Trainings

- a. Sites are allocated time to prepare for summer programming. In the event the responsible administrator is unable to complete the prep work, any teacher asked to assist will be compensated hourly.
- b. Whenever any additional mandatory training is unavoidably required beyond what is elsewhere stipulated in this MOU/article (whether for Lead Teachers or other teachers), all pertinent teachers shall be alerted and compensated hourly for the time needed.

15.3 Intercession for High Schools

For any intercession (offered in the Fall, Winter and Spring), Lead Teacher work hours will likewise have 15 additional minutes before and after classroom teacher work hours (e.g. 7:45am–12:15pm for classroom teachers will mean 7:30am–12:30pm for a Lead Teacher).

Other on-call support hours may be stipulated in advance by the District and compensated accordingly. Program preparation hours for intercession shall operate under the same guidelines as for SLA (see section 15.2).

This addendum becomes part of the referenced MOU effective upon ratification and shall similarly be rolled into the Collective Bargaining Agreement as part of (and superseding anything dissimilar in) **Article 13**. The parties retain the option to conduct further negotiations in Successor negotiations for the entirety of **Article 13**. By signing this Memorandum of Understanding, the parties agree to all provisions of this agreement for the timeframes specified herein.

For the Association:

Christopher S. Anderson Ed.D.
05 / 30 / 2023

Dr. Christopher S. Anderson, STA President

Erica Richard
05 / 30 / 2023

Erica Richard, STA Negotiations Chair

For the District:

Claudia Moreno
05 / 30 / 2023

Claudia Moreno, Interim Director Human Resources

Brian Biedermann
05 / 30 / 2023

Brian Biedermann, Regional Director Ed Services

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IP: 152.44.153.201



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Viewed by Claudia Moreno (cmoreno@stocktonusd.net)
IP: 152.44.153.201



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Signed by Claudia Moreno (cmoreno@stocktonusd.net)
IP: 152.44.153.201



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Viewed by Christopher S. Anderson (stapresident@stocktonteachers.org)
IP: 67.181.81.224

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Signed by Christopher S. Anderson
(stapresident@stocktonteachers.org)
IP: 67.181.81.224



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Viewed by Erica Richard (brilliantrose123@gmail.com)
IP: 107.122.85.4



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Signed by Erica Richard (brilliantrose123@gmail.com)
IP: 107.122.85.4



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Viewed by Brian Biedermann (bbiedermann@stocktonusd.net)
IP: 152.44.153.126



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Signed by Brian Biedermann (bbiedermann@stocktonusd.net)
IP: 152.44.153.126



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