

Memorandum of Understanding
Approving Exceptions to 17.7.3
Between Stockton Unified School District
and Stockton Teachers Association

Stockton Unified School District (“District”) and Stockton Teachers Association (“Association”), jointly known as the Parties (“Parties”), enter into this Memorandum of Understanding (“MOU”) regarding clarification on, and exceptions to, the language of article section 17.7.3 regarding secondary assignments. All provisions of the Parties’ Collective Bargaining Agreement (“CBA”) not in conflict with this MOU remain in effect.

1. Existing CBA Language and Intent

The Parties recognize the existing language of article section 17.7.3: “The assignment for each secondary teacher should consist of no more than three (3) different subjects.” The Parties also acknowledge a longstanding past practice of this restricting secondary teacher assignments to a maximum of three (3) course-preps at any time.

2. Recognized Need for Further Clarity

While some site contexts are known to have operated outside the above restriction (whether recognized by the Parties or not), the Parties also recognize there has been no defined mechanism of approval for such exceptions.

3. Approving Exceptions to 17.7.3 Restrictions

Throughout the term of this MOU, a teacher’s secondary assignment must only exceed the restriction of three (3) course-preps at once if the following occur:


- a. The teacher is provided with the attached waiver;
- b. The teacher voluntarily completes and signs the waiver (with signed copies provided immediately to the Association and the Asst Supt of Human Resources or designee);
- c. Neither Party objects to the exception instance.

This MOU sets no precedents, and enacts its provisions from ratification through June 30, 2023 unless modified by mutual written agreement of the Parties. Either Party may trigger discussion on further modifications to this agreement.

FOR THE ASSOCIATION:

 11 / 10 / 2022

Justin McGehee, Bargaining Chair

 11 / 10 / 2022

Felice Bryson-Perez, President

FOR THE DISTRICT:

 11/10/22

Wendy DeSimone, Interim Asst. Supt. H.R.

Waiver Form for Approving Exceptions to 17.7.3

Employee ID#: _____

Date: _____

I, _____, teacher at _____,
(teacher name, printed) (site name)

recognize that the STA-SUSD contract guarantees a teacher cannot be assigned more than three different course-preps at once. However, I voluntarily waive this restriction from section 17.7.3 of the contract (see below), by consenting to my assignment potentially including up to _____ course-preps at once during the _____ - _____ school year.

17.7.3 The assignment for each secondary teacher should consist of no more than three (3) different subjects.

Signatures of Approval

Teacher date: _____

Principal date: _____

Association President date: _____

Asst Supt of HR date: _____



WD