

**Memorandum of Understanding  
Between  
Stockton Unified School District  
and  
Stockton Teachers Association**

The Stockton Unified School District (“District”) and Stockton Teachers Association (“Association”), together “the parties,” agree to enter into this Memorandum of Understanding (“MOU”) to address the additional duties, responsibilities and compensation for Agriculture teachers in the District for the 2022-2023 school year. This includes at minimum (4) Agriculture teachers at Stagg High School, but shall also include any additional such Agriculture positions in the District.

The parties agree that each of the teachers assigned to the Agriculture classes will:

- 1) Receive a flat rate stipend for the 2022-2023 school year. The annual amount is based on the stipend-based salary (Class 1A, step 1) for teachers divided by 187 workdays and multiplied by **33 additional workdays**, to be paid in equal monthly installments over the year.
- 2) Be allowed to flex the four (4) Teacher District professional development days scheduled in recognition of the annual CATA PD required of Agriculture teachers.
- 3) Be expected to perform additional duties which may include:
  - a. Coordination and attendance of conferences and Future Farmers of America (FFA) events
  - b. FFA advisory duties
  - c. Management of Career Technical Education (CTE) assigned budget and expenditures
  - d. Supervision of students after contracted hours including field trips, etc.

This MOU and the work duties for this position will sunset on June 30, 2023. The parties mutually agree to reconvene to negotiate compensation and/or additional duties as it relates to the Agricultural program, as necessary.

By signing this Memorandum of Understanding, the parties agree to all provisions of this agreement for the timeframes specified herein.

**For the Association:**



05 / 25 / 2022

Felice Bryson-Perez, STA President

**For the District:**



05 / 25 / 2022

Nancy Lane, Asst Supt Human Resources



05 / 25 / 2022

Erica Richard, STA negotiations chair



05 / 25 / 2022

John Ramirez, District Superintendent

<b>TITLE</b>	AG Teacher MOU 2022-23_5.25.22
<b>FILE NAME</b>	Ag Teachers MOU 2...ard )_5.24.22.doc
<b>DOCUMENT ID</b>	665fd6cac72bb38923bde7139bf8dbc0b1a8167f
<b>AUDIT TRAIL DATE FORMAT</b>	MM / DD / YYYY
<b>STATUS</b>	● Signed

---

## Document History



SENT

**05 / 25 / 2022**

12:38:21 UTC-7

Sent for signature to John Ramirez Jr. (jramirezjr@stocktonusd.net), Nancy Lane (nlane@stocktonusd.net), Erica Richard (erichard@stocktonusd.net) and Felice Bryson Perez (stapresident@stocktonteachers.org) from maguilar@stocktonusd.net  
IP: 152.44.153.201



VIEWED

**05 / 25 / 2022**

12:55:20 UTC-7

Viewed by John Ramirez Jr. (jramirezjr@stocktonusd.net)  
IP: 152.44.153.3



SIGNED

**05 / 25 / 2022**

12:55:34 UTC-7

Signed by John Ramirez Jr. (jramirezjr@stocktonusd.net)  
IP: 152.44.153.3



VIEWED

**05 / 25 / 2022**

13:51:43 UTC-7

Viewed by Nancy Lane (nlane@stocktonusd.net)  
IP: 152.44.153.3

<b>TITLE</b>	AG Teacher MOU 2022-23_5.25.22
<b>FILE NAME</b>	Ag Teachers MOU 2...ard )_5.24.22.doc
<b>DOCUMENT ID</b>	665fd6cac72bb38923bde7139bf8dbc0b1a8167f
<b>AUDIT TRAIL DATE FORMAT</b>	MM / DD / YYYY
<b>STATUS</b>	● Signed

---

## Document History



**05 / 25 / 2022**  
13:51:52 UTC-7

Signed by Nancy Lane (nlane@stocktonusd.net)  
IP: 152.44.153.3



**05 / 25 / 2022**  
14:22:13 UTC-7

Viewed by Felice Bryson Perez  
(stapresident@stocktonteachers.org)  
IP: 73.116.142.29



**05 / 25 / 2022**  
14:48:17 UTC-7

Viewed by Erica Richard (erichard@stocktonusd.net)  
IP: 152.44.153.3



**05 / 25 / 2022**  
14:48:43 UTC-7

Signed by Erica Richard (erichard@stocktonusd.net)  
IP: 152.44.153.3



**05 / 25 / 2022**  
16:40:49 UTC-7

Signed by Felice Bryson Perez  
(stapresident@stocktonteachers.org)  
IP: 73.116.142.29



**05 / 25 / 2022**  
16:40:49 UTC-7

The document has been completed.