## Memorandum of Understanding Between Stockton Unified School District And Stockton Teachers Association

The Stockton Unified School District "District" and Stockton Teachers Association "Association" (together the "Parties") agree to enter into this Memorandum of Understanding "MOU" to address the additional duties, responsibilities and compensation for the four (4) Agriculture teachers at Stagg High School in the 2021-2022 school year.

The parties agree that each of the four (4) teachers assigned to the Agriculture classes will:

- 1) Receive a flat rate stipend for the 2021-2022 school year. The amount is based on the stipend-based salary (Class 1A, step 1) for teachers divided by 187 workdays and multiplied by 27 additional workdays.
- 2) Teachers will be allowed to flex the four (4) Teacher District professional development days scheduled in recognition of the annual CATA PD required of Agriculture teachers.
- 3) The four (4) teachers in these positions will be expected to perform additional duties which may include:
  - a. Coordination and attendance of conferences and Future Farmers of America (FFA) events
  - b. FFA advisory duties
  - c. Management of Career Technical Education (CTE) assigned budget and expenditures
  - d. Supervision of students after contracted hours including field trips, etc.
  - e. The work duties in this position will end on June 30, 2022.

This agreement will sunset on June 30, 2022. The parties mutually agree to reconvene to negotiate compensation and/or additional duties as it relates to the Agricultural program, as necessary.

By signing this Memorandum of Understanding, the parties agree to all provisions of this agreement, which shall take effect on this 10<sup>th</sup> day of August at Stockton, California.

For District:

For Association:

Felice Bryson-Perez, STA President

Nancy Lane, Interim Supt. HR

Nancy Lane

Erica Richards
STA Bargaining Chair

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TITLE STA AG Teacher MOU 2021-2022

FILE NAME Ag Teacher MOU 20...te (27 days).docx

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