

Memorandum of Understanding

Between

Stockton Unified School District

And

Stockton Teachers Association

The Stockton Unified School District “District” and Stockton Teachers Association “Association” (together the “Parties”) agree to enter into this Memorandum of Understanding “MOU” to address the **STA Coach Stipends for the 2020-2021 school year(COVID), and establish practice for stipends when (COVID) is lifted.**

The Parties agree that due to COVID there has been a shift in the sports programs and when seasons are scheduled to be played. The following table includes traditional season, as well as, COVID season for the 20-21 school year. Scheduled payments will be split according to sport based on season dates including conditioning start dates.

Job Title	Traditional Conditioning Start Date	Traditional Season Date	Start First Payment	Last Payment	Number of Payments	COVID Conditioning Start Date	COVID Tentative Season Date 20-21	First Payment	Last Payment	Number of Payments
Cheerleading Varsity	6/1	8/3/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Cheerleading Junior Varsity	6/1	8/3/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Cheerleading Freshman	6/1	8/3/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Cross Country Varsity	6/1	8/3/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 2/26/21	10/31/20	3/31/21	6
Football Varsity	6/1	8/3/20-10/30/25	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Varsity Assistant	6/1	8/3/20-10/30/26	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Varsity Assistant	6/1	8/3/20-10/30/26	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Varsity Assistant	6/1	8/3/20-10/30/26	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Varsity Assistant	6/1	8/3/20-10/30/26	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6

Football Varsity Assistant	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Junior Varsity	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Junior Varsity Asst	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Junior Varsity Asst	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Junior Varsity Asst	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Freshman	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Freshman Assistant	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Freshman Assistant	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Football Freshman Assistant	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6
Golf Girls Varsity	6/1	8/3/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	12/1/20	2/1/21 - 5/25/21	12/30/20	5/31/21	6
Tennis Varsity Girls	6/1	8/3/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	12/1/20	2/22/21 - 5/14/21	12/30/20	5/31/21	6
Volleyball Varsity Girls	6/1	8/3/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/14/20 - 2/26/21	10/31/20	3/31/21	6
Volleyball Junior Varsity Girls	6/1	8/3/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/14/20 - 2/26/21	10/31/20	3/31/21	6
Volleyball Freshman Girls	6/1	8/3/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/14/20 - 2/26/21	10/31/20	3/31/21	6
Water Polo Varsity Boys	6/1	8/17/20-10/29/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/14/20 - 2/26/21	10/31/20	3/31/21	6
Water Polo Varsity Girls	6/1	8/17/20-10/29/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/14/20 - 2/26/21	10/31/20	3/31/21	6
Basketball Varsity Boys	9/1	11/2/20-2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/28/21	12/30/20	5/31/21	6
Basketball Junior Varsity Boys	9/1	11/2/20-2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/28/21	12/30/20	5/31/21	6

Basketball Freshman Boys	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/28/21	12/30/20	5/31/21	6
Basketball Varsity Girls	9/1	2/8/21- 4/5/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/28/21	12/30/20	5/31/21	6
Basketball Junior Varsity Girls	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/28/21	12/30/20	5/31/21	6
Basketball Freshman Girls	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/28/21	12/30/20	5/31/21	6
Cheerleading Varsity	9/1	8/3/20- 10/30/20	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/28/21	12/30/20	5/31/21	6
Cheerleading Junior Varsity	9/1	8/3/20- 10/30/20	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/28/21	12/30/20	5/31/21	6
Cheerleading Freshman	9/1	8/3/20- 10/30/20	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/28/21	12/30/20	5/31/21	6
Wrestling Varsity Boys	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/22/21	12/30/20	5/31/21	6
Wrestling Varsity Assist Boys	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/22/21	12/30/20	5/31/21	6
Wrestling Varsity Girls	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/22/21	12/30/20	5/31/21	6
Wrestling Varsity Assist girls	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/22/21	12/30/20	5/31/21	6
Soccer Varsity Boys	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/14/21	12/30/20	5/31/21	6
Soccer Junior Varsity Boys	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/14/21	12/30/20	5/31/21	6
Soccer Freshman Boys	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/14/21	12/30/20	5/31/21	6
Soccer Varsity Girls	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/14/21	12/30/20	5/31/21	6
Soccer Junior Varsity Girls	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/14/21	12/30/20	5/31/21	6
Soccer Freshman Girls	9/1	11/2/20- 2/12/21	9/30/20	2/28/21	6	12/1/20	2/22/21 - 5/14/21	12/30/20	5/31/21	6
Badminton Varsity Boys	12/1	2/8/21- 4/5/21	12/31/20	5/31/21	6	10/1	12/14/20 - 3/6/21	10/31/20	3/31/21	6
Badminton Varsity Girls	12/1	2/8/21- 4/5/21	12/31/20	5/31/21	6	10/1	12/14/20 - 3/6/21	10/31/20	3/31/21	6
Badminton Junior Varsity Boys	12/1	2/8/21- 4/5/21	12/31/20	5/31/21	6	10/1	12/14/20 - 3/6/21	10/31/20	3/31/21	6
Badminton Junior Varsity Girls	12/1	2/8/21- 4/5/21	12/31/20	5/31/21	6	10/1	12/14/20 - 3/6/21	10/31/20	3/31/21	6
Baseball Varsity	12/1	2/8/21- 4/5/21	12/31/20	5/31/21	6	1/1/21	3/1/21 - 6/3/21	1/31/21	5/31/21	5

Baseball Junior Varsity	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/1/21 - 6/3/21	1/31/21	5/31/21	5
Baseball Freshman	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/1/21 - 6/3/21	1/31/21	5/31/21	5
Golf Boys Varsity	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	12/1/20	2/1/21 - 5/25/21	12/30/20	5/31/21	6
Softball Varsity	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/1/21 - 6/3/21	1/31/21	5/31/21	5
Softball Junior Varsity	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/1/21 - 6/3/21	1/31/21	5/31/21	5
Softball Freshman	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/1/21 - 6/3/21	1/31/21	5/31/21	5
Swimming Varsity Boys	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/8/21 - 5/15/21	1/31/21	5/31/21	5
Swimming Varsity Girls	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/8/21 - 5/15/21	1/31/21	5/31/21	5
Tennis Varsity Boys	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	12/1/20	2/22/21 - 5/14/21	12/30/20	5/31/21	6
Track Varsity Boys	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/15/21 - 6/5/21	1/31/21	5/31/21	5
Track Varsity Assistant	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/15/21 - 6/5/21	1/31/21	5/31/21	5
Track Varsity Assistant	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/15/21 - 6/5/21	1/31/21	5/31/21	5
Track Varsity Girls	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/15/21 - 6/5/21	1/31/21	5/31/21	5
Track Varsity Assistant Girls	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/15/21 - 6/5/21	1/31/21	5/31/21	5
Track Varsity Assistant Girls	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	1/1/21	3/15/21 - 6/5/21	1/31/21	5/31/21	5
Volleyball Varsity Boys	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	10/1	12/14/20 - 3/6/21	10/31/20	3/31/21	6
Volleyball Junior Varsity Boys	12/1	2/8/21-4/5/21	12/31/20	5/31/21	6	10/1	12/14/20 - 3/6/21	10/31/20	3/31/21	6
HS Intramurals	6/1	7/27/20-10/30/20	7/31/20	11/30/20	6 (2 on 7/31)	10/1	12/7/20 - 3/20/21	10/31/20	3/31/21	6

1. The intent of this agreement is to establish payment schedule for work performed by STA coaches. The coach's annual stipend will be paid on an end of month basis depending for the given sport. STA employees will be prorated for months that they coach (i.e if a coach starts coaching in the second month, they will receive 4/5 or 4/6 of the stipend depending on sport).
2. The parties understand and agree that sport season dates may be adjusted and the payment schedule will adjust accordingly. The payment calculation includes conditioning with the start date and the end date included per season, which is divided into monthly pay period.

3. This Agreement is not intended to set a precedent for any purpose in the future and shall not be construed as any admission of wrongdoing by the undersigned parties.
4. The undersigned represents that the Parties have read and understand the terms and conditions of this document.

By signing this Memorandum of Understanding, the parties agree to all provisions of this agreement, which shall take effect on this 10<sup>th</sup> day of November, 2020, at Stockton, CA

For Association:



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For District:



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<b>TITLE</b>	STA Coaches MOU V7
<b>FILE NAME</b>	STA Coaches Salary MOU v7.docx
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## Document History



**11 / 12 / 2020**  
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Sent for signature to Claudia Moreno (cmoreno@stocktonusd.net) and Felice Bryson-Perez (stapresident@stocktonteachers.org) from ecotta@stocktonusd.net  
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**11 / 12 / 2020**  
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## Document History

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The document has been completed.