

Memorandum of Understanding for
Degree Stipend Verification Timelines
Between Stockton Unified School District
and Stockton Teacher Association
August 10, 2021

The Stockton Unified School District ("District") and Stockton Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding timelines for the verification and implementing of degree stipends.

1. This MOU shall govern language agreement and practice of 18.16.4 upon ratification of this MOU until 18.16.4 is renegotiated.
2. The District and Association recognize that 18.16.4 in the current contract governs the verification and implementation of stipends for Master's and Doctorates degrees. The Parties agree (for the timeframe specified above) that language and practice shall be modified as follows:

18.16.4.1 Master's Degree in Class C, D, E and F only: see Appendix G. Official transcripts verifying degree conferral must be submitted to Human Resources by November 1 to receive the stipend for the current school year. Teacher fulfillment of all degree requirements must have been completed - to the first day of the employee's work year. It is the responsibility of the teacher to obtain transcripts on or before this deadline. Transcripts received after this deadline shall not be considered for stipend issuance until the succeeding school year.

18.16.4.2 Earned Ed.D. and Ph.D. Degree see Appendix G. Official transcripts verifying degree conferral must be submitted to Human Resources by November 1 to receive the stipend for the current school year. Teacher fulfillment of all degree requirements must have been completed - prior to the first day of the employee's work year. It is the responsibility of the teacher to obtain transcripts on or before this deadline. Transcripts received after this deadline shall not be considered for stipend issuance until the succeeding school year.

All components of the current Collective Bargaining Agreement between the Association and District not addressed by the terms of this MOU shall remain in full effect. This MOU sets no precedents, enacts its provisions only until otherwise negotiated in the Collective Bargaining Agreement, and shall only be extended or modified by mutual written agreement. The District and/or Association reserve the right to renegotiate the provisions of this MOU.

For the Association:



Felice Bryson-Perez
STA President



Erica Richards
STA

For the District:



Nancy Lane
Interim Supt. HR

TITLE	Degree Stipends
FILE NAME	Degree Stipends Aug 9, 2021.docx
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